

EVG Holdings

Evergreen State Holdings

August 29, 2019

John Asher, Rapid Response Coordinator
Oregon Dislocated Worker Unit
Oregon HECC – Office of Workforce Investments
875 Union Street NE
Salem, OR 97311
John.e.asher@oregon.gov

WARN NO.
2495

Sherman County Board of Commissioners
P.O. Box 365
Moro, OR 97039

Dear Mr. Asher and Sherman County Board of Commissioners,

This letter is to inform you that Evergreen State Holdings' Grass Valley location at 212 NE North Street, Grass Valley, OR 97029 may need to lay off approximately 90 employees beginning next Wednesday, September 4, 2019. This is due entirely to unforeseeable business circumstances and we are writing to inform you with as much notice as possible.

The Grass Valley location has been working with Oregon's Building Code Division (BCD) to maintain appropriate permits. We have received a stop work order from BCD and this may result in our needing to temporarily layoff all employees at the Grass Valley location until the BCD approves the certificate of occupancy. We anticipate BCD will make an expedited determination on Tuesday, September 3, 2019 after the resubmittal of our application. We are hopeful that BCD's determination on September 3 will allow us to resume operations, but we nevertheless are informing you of this potential temporary layoff.

If BCD's determination does not permit us to reopen next week, we anticipate that it will take another two weeks in order to reopen the Grass Valley location, but that process could take longer. When we are able to reopen the Grass Valley location, we hope to return all employees to work.

None of the potentially impacted employees are represented by a union and there are no applicable bumping rights. The following list includes the specific positions and number of employees in those positions who may be temporarily laid off:

- Drivers, Extraction Technicians, Grinders, Distillation Technicians, Crystallization Technicians and Formulation Technicians (48)

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- Upper-level managers (8)
- Chemists (5)
- Administrative staff (15)
- Maintenance (8)

Please feel free to reach out to us with any questions and concerns you may have. Our HR Director, Chad Leeson (971) 400-0248 will be your primary contact to help facilitate any information to our employees.

Sincerely,

Phil Swindells
CEO, Evergreen State Holdings
(415) 310-0973
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